

## **Fraternal Organization Agreement Addendum Inter-Fraternity Council (IFC) Fraternities**

### **Introduction**

The Greek system at the University of Virginia has played a vital role in the development of students over the last 150 years. During that time, the system has engaged the University community through philanthropic and service programs and served as a social outlet for the student population. Most importantly, however, UVa fraternities have cultivated leaders, fostered lifelong friendships, and provided the opportunity for individuals to become part of something bigger than themselves, to become part of a meaningful community.

Fraternity parties represent a miniscule part of members' experiences in their chapters. Memories and friendships survive well beyond the band's encore or the final dance. However, fraternities at UVa recognize that we serve as a social outlet for many in the larger student community. Recently, we have evolved and adapted to promote the overall safety of our members and guests, recognized easily by comparing the experiences of students today with those of alumni as recently as one decade ago.

In the following additions to our Fraternal Organization Agreement, we seek to achieve a safe environment at fraternity events by addressing high-risk drinking, sexual misconduct, and unhealthy power structures. These changes are not comprehensive – nor do they claim to be. Instead, we submit these reforms as the next step in the IFC's commitment to guaranteeing a baseline of safety for fraternity members and our guests. In the spring, we will build a series of educational programs to strengthen the following regulations, promoting bystander awareness and increasing dialogue among our chapters regarding IFC members' roles in the evolution and advancement of the University community.

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The following regulations are applied to all fraternity functions. A "fraternity function" is defined as any event sponsored, organized, or hosted by the chapter that runs past 9:00 pm and at which more than 50% of the chapter's members are present and the number of guests exceeds (Tier I events) or approximately matches (Tier II events) the number of brothers present, excluding all events hosted at a third-party venue licensed in accordance with Virginia law.

#### **1. Providing Resources to Guests: Sober brother monitors**

- a. A minimum of 3 brothers must be sober and lucid at each fraternity function.
  - i. "Sober and lucid" is defined as a brother acting without influence of any substance.
  - ii. At least one each of the above sober brothers must be present at each point of alcohol distribution and another at the stairs leading to residential rooms.
  - iii. In addition to the required monitors outlined above, fraternities must provide an additional sober brother monitor for every 30 members of the chapter, as derived by adding the number of active brothers and new members.
  - iv. At least three of the sober monitors must be non-first year brothers.
  - v. All monitors must wear a designated identifier, which will remain consistent across all IFC chapters.
- b. The chapter must submit two formalized risk management plans to the Inter-Fraternity Council at the beginning of each semester.
  - i. The two plans will delineate safety procedures for events hosted before (daytime) and after (nighttime) 9:00 pm.
  - ii. The plans must include the emergency management procedures.
- c. Functions must be registered with the IFC by 11:59 pm on the preceding Tuesday.

2. **Reducing High-Risk Drinking: Alcohol, distribution, and alternatives**
  - a. Beer may be served, unopened in its original can.
  - b. Wine may be served upon request, poured visibly at the bar by a sober brother.
  - c. Pre-mixed drinks, punches, or any other common source of alcohol are prohibited.
  - d. At Tier I events, hard liquor may not be served unless the fraternity hires a bartender employed by a third-party licensed by the Virginia Alcoholic Beverage Control Board in accordance with Virginia law.
  - e. At Tier II events, hard liquor may be brought by individuals and placed at a central bar location, overseen by a sober brother (see 3(a)).
  - f. Fraternities must provide bottled water readily available at every beverage distribution location and food at a minimum of one distribution location.
  
3. **Eliminating Discomfort and Chaos: Entry management**
  - a. At Tier I events, a security agent provided by an IFC-approved vendor must remain at the entry point throughout the duration of the function.
  - b. A printed list provided to the security agent by the fraternity must exclusively dictate approved guests for the function. At Tier II events, the fraternity must manage entry with a guest list.
  
4. **Increased Oversight and Awareness: Residences and rooms**
  - a. The sober brother charged with monitoring the stairs must have immediate key access to each room in the fraternity house during the social function.
  
5. **As with every year, the FOA will be reviewed by the IFC and the Office of the Dean of Students over the summer. On May 15, 2015, these changes specifically will undergo a critical assessment from the IFC before new FOAs are signed at the beginning of the fall of 2015.**

Compiled by the UVa Inter-Fraternity Council Governing Board and reviewed by the Fraternity Alumni Council and presidents of each IFC fraternity.

Chapter President Signature

Authorized University Official Signature

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Signature

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