



Date: January 2, 2015

To: President Teresa Sullivan

From: Julia Pedrick, Inter-Sorority Council President

Re: Council-specific document referenced in FOA addendum

At your request, the Inter-Sorority Council, including Chapter Presidents, members of the 2014 Executive Board, and NPC Panhellenics Chairman, have created and approved the below recommendations put forth for our council. We have reviewed the Fraternal Organization Agreement and identified areas that need improvement and clearer definition specifically for the ISC, and we acknowledge the importance of effective risk management and education, especially for New Members. Upon approval, this document would be effective immediately.

Inter-Sorority Council Safety Recommendations

- I. Presidents are Bystander Intervention and Survivor Support Network trained, and ADAPT alcohol safety trained before (or within the first month of) the first semester of their presidency.
- II. Register mixers unofficially with Vice President of Judiciary.
 - A. Google form developed annually by incoming VPJ.
 - B. Non-punitive actions will result. Purely for support and guidance. However, the VPJ cannot guarantee that a violation will not be reported or investigated.
- III. University of Virginia's "Just Report It" system link will be included on the Inter-Sorority Council website at the start of the Spring 2015 semester.
 - A. <http://www.virginia.edu/justreportit/>
- IV. Presidents discuss risk management strategies surrounding high risk periods of time and/or high risk events.
 - A. "Risky Period" is defined as an event, day, or period of time where high risk factors (such as alcohol, location, time of day) and/or risky behavior have occurred in the past.
 1. Previous examples have included Boys' Bid Night, Foxfield, and Block Party.

- B. Open conversation during Presidents Council in the days leading up to the risky period.
 - 1. Invite Risk Management Chairs and/or New Member Educators to conversations.
 - 2. Create collective body of risk management strategies.
- C. Implement “ISC Women On Call” surrounding high risk times.
 - 1. Chapter leaders (e.g. President, Risk Management Chair, Vice Presidents) sign up for a time to be the lead contact in the event of an unsafe situation.
 - 2. Phone number and emails of said women on call will be shared with ISC community.
- D. Unofficial, sorority member-associated events involving alcohol are discussed with chapter presidents and risk management chairs as events that could be of risk to chapter members.
 - 1. These include, but are not limited to, pre games, birthday parties, and holiday parties.
 - 2. The President (and risk management chair) will provide appropriate recommendations and advice as these occasions arise.
 - 3. Presidents will give advice based on ADAPT and Bystander Intervention Trainings.
- V. Chapters have sober sisters at all social events, according to national organization requirements.
- VI. Chapters include Bystander Intervention strategies and Survivor Support training in annual FOA education presentation requirement.
- VII. The Inter-Sorority Council will host the “Something of Value” program, developed by the National Panhellenic Conference, in Spring 2015.

We hope these council recommendations will create a community of trust, education, and safety that can ultimately aid the entire University. If you have any questions or would like more information, please feel free to contact Julia Pedrick (jcp9wp@virginia.edu).

Julia Pedrick
Inter-Sorority Council President