

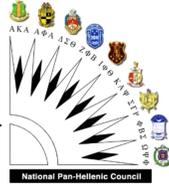
NATIONAL PAN-HELLENIC COUNCIL

UNIVERSITY OF VIRGINIA

Newcomb Hall
PO Box 400701
Charlottesville, VA 22904-4701
<http://uvanphc.wix.com/uvanphc>

Julian J. Jackson
President

Mikala Weston
Vice-President of Programs



Preface

National Pan-Hellenic Council, University of Virginia:

In accordance with the 2014 Student Safety revisions of the NPHC (the “Council”) with the University of Virginia, Goal #1 – To develop and adopt a set of operating policies and procedures to increase student safety within Fraternity/Sorority Operations, this document contains Official Governing Policy Guidance and Regulations of the National Pan-Hellenic Council seated at the University of Virginia.

In accordance with Article I Section 3.2 of the Constitution and By-Laws, the Presidents’ Council remains the supreme legislative body having sole voting power to enact legislation for the regulations of all matters pertaining to the NPHC, except as otherwise provided for. These regulations neither supersede nor negate that authority. The Presidents’ Council must vote all implementation or removal of legislation.

In accordance with Article I Section 3.1 of the Constitution and By-Laws, the Executive Board shall develop policies and programs that are within the limits of constitutional provisions and shall from time to time recommend to the Presidents’ Council such legislative changes as may be necessary to give effect to, or ensure the implementation of, recommended policies and programs, and ultimately execute the policy on the Council.

As such, this Regulations and Policy Guidance Manual is generated to create standards of operating procedures and has been approved for implementation by the Presidents’ Council. In each instance, they are designed and structured to be in agreement with the purpose and objectives of the National Pan-Hellenic Council Constitution as approved and amended by the Presidents’ Council.

Following are the Official Regulations and Policy Guidance of the NPHC. This is neither a permanent nor inclusive listing, is subject to revision and implementation via Presidents’ Council vote, and does not supersede nor negate the authority of the Constitution and By-Laws.

Julian J. Jackson
NPHC President 2014

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Section I: Alcohol

The purpose of this section is to develop an infrastructure that clearly defines processes for proper fraternity/sorority events where alcohol is present/served, counteract underage drinking, and promote a safer environment for University of Virginia students.

- 1.1 All events sponsored by member organizations, or any affiliation thereof, in living spaces including but not limited to houses, apartments, and domiciles are not allowed to provide liquor (hard alcohol) or any variation, including pre-mixed drinks, at any event unless approved by the member organization fraternity/sorority guidelines.
- 1.2 All events with alcohol (beer and wine) must only be distributed in closed containers or by a licensed bartender.
- 1.3 Events located at a third party vendor, including but not limited to bars, restaurants, and hotels, must include some form of licensed security who check valid state identification.
- 1.4 Social events hosted in conjunction with other Greek Councils or University Organizations will follow all guidelines and policies of the Council and respective organizations.
- 1.5 Sponsoring organizations with alcohol-based events must commit at least 50% of their members to be sober at said event. A list of sober persons must be submitted to the Council and wear identifying paraphernalia during said event.
- 1.6 Until final FOAs are approved and contractual agreements are established, NPHC member organizations will refrain from using IFC and/or ISC houses for social events.

Section II: Hazing

The purpose of this section is to enforce University of Virginia protocol in its and the Council's efforts to reduce hazing and pledging practices and to educate students on university, local, state, federal, and organizational consequences if not adhered to.

- 2.1 The NPHC does not condone or participate in any form of hazing or pledging with regards to its members or potential initiates.
- 2.2 An authorized local, state, or national (non-undergraduate) member of each representative organization will attend official informational meetings that are targeted towards potential candidates and for the disbursement of membership applications and official organization documentation. Chapters will commit to allotting time at these informational meetings for Fraternity/Sorority Life staff to discuss university policies in regards to hazing and pledging activities and the consequences from the University perspective.
- 2.3 Each organization is required to submit updated documentation on its hazing policies and practices, with regards to membership, to the Office of Fraternity and Sorority Life.
- 2.4 Each organization acknowledges its thorough understanding of the consequences of engaging in hazing or pledging activities and takes full responsibility of its actions when initiating new members.

Section III: Risk Management

The purpose of this section is to offer assistance on how to manage chapter operations in regards to risk management. With this area, a comprehensive orientation will be developed to encompass risk management practices that are geared towards providing safe social events for chapters.

- 3.1 The NPHC commits itself to hosting extensive New Member Orientations for the Council and also assist and participate in New Member Orientations across Councils. The Vice President of Programs and the Inter-Greek Committee Chairmen will head this. Orientations will be geared towards new members, but mandatory for the entire Council to attend, and required to take place once a year at minimum. The Council Orientation will include, but not be limited to, Bystander Intervention training, safety recommendations that include risk management strategies, and survivor support training.
- 3.2 Encourage chapter presidents to share risk management strategies and develop collaborative strategies